

EEO ANNUAL PUBLIC FILE REPORT 07/31/18- 08/01/19

KCDU, KHIP, KKHK, KPIG & KWAV

A. Full-Time Vacancies Filled During Past Year

1. Job Title:	Date Filled:
2. Job Title:	Date Filled:

Recruitment sources which have requested notification of all full time vacancies are noted with an asterisk (*)

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

1. Job Title: Director of Sales			Date Filled:		
Source	Contact Person	Address	Tel #	Interviewed	Hired?
Community groups	Rachel Ybarra	list attached	various		
Montereybayhelpwanted.com	Dale Mulder	1Civic Center Plaza Ste 506 Poughkeepsie, NY 12601	800-365-8630		
Craigslist Monterey Bay	Jim Shea	www.craigslistmontereybay.com			
Referral	Jodi Morgan	60 Garden Ct, Monterey, Ca			
posting: All Mapleton Radio Stations	Rachel Ybarra	Merced, Medford, Spokane, Redding, Chico	831-658-5200		
Commercials All Monterey Stations	Jodi Morgan	KCDU, KKHK, KHIP, KPIG, KWAV	831-658-5200		
Posting on Mapleton Monterey websites	Kenny Allen & Laurie Roberts	kpig.com, thehippo.com, b1039fm.com	831-658-5209 & 831-722-9023		

Total Interviewed

2. Job Title: Operations Manager

2. Job Title: Operations Manager			Date Filled:		
Source	Contact Person	Address	Tel #	Interviewed	Hired?
Community groups	Rachel Ybarra	list attached	various		
Montereybayhelpwanted.com	Dale Mulder	1Civic Center Plaza Ste 506 Poughkeepsie NY 12601	800-365-8630		
Craigslist Monterey Bay	Jim Shea	www.craigslistmontereybay.com			
Business Fair Capitola Mall	Jodi Morgan	Capitola, Ca			
posting: All Mapleton Radio Stations	Rachel Ybarra	Merced, Medford, Spokane, Redding, Chico	831-658-5200		
Commercials All Monterey Stations	Jodi Morgan	KCDU, KKHK, KHIP, KPIG, KWAV	831-658-5200		
Internal Transfer/Promotion	Jodi Morgan	Kpig Radio	831-722-9000		
Posting on Mapleton Monterey websites	Kenny Allen & Laurie Roberts	kpig.com, thehippo.com, b1039fm.com	831-658-5209 & 831-722-9023		

Total Interviewed

C. Recruitment Initiatives implemented from August 1, 2018 to July 31, 2019:

Type of Initiative	Date Implemented	Description			
Job Fair	4/6/2019	Capitola Mall. We operated a booth, giving job seekers information about job openings and also about the internship program. Handed out descriptive information & job applications.			
On-going job listings	8/01/18-7/31/19	Montereybayhelpwanted.com, Craigslist.com, All Monterey stations KCDU-KKHK,KHIP,KPIG,KWAV. All Monterey station websites.			
Internship Program	8/01/18-7/31/19	Internship Coordinator Tommy Del Rio and Kenny Allen interviewed, selected and supervised 3 college student interns this school year, providing paperwork to his college enabling each student to receive credit as well as job experience. Students from CSUMB, MPC intered in Programming and Promotional departments.			

ATTACHMENT A – LIST OF COMMUNITY ORGANIZATIONS
RECEIVING NOTIFICATION OF JOB OPENINGS

<u>Organization</u>	<u>Address</u>	<u>Contact Person</u>	<u>phone#</u>
Hartnell College Career Center	156 Homestead, Salinas Ca 93901	Denise Harris	831-755-6033
Career Services Heald Business Center for Employment Training (CET)	1450 N. Main St, Salinas Ca 93906	Farhana Ueldin	831-443-1700
Employment Development Dept	411 Central Ave, Salinas, Ca 93901	Cathy Noble	831-755-6925
Monterey Peninsula College, Job Placement Center	1450 N Main St Salinas, CA	Administration	831-443-1700
Central Coast College Placement Office	421 Monterey St. City: Salinas. State:	Diana Carrillo	408-287-7924
Salinas Adult Education		www.centralcoastcollege.edu	
Car State University Monterey Bay CSUMB	980 Fremont St Monterey, CA	Lien Nuguyen	831-646-4000
Cabrillo College Student Employment	100 Campus Center Seaside, Ca 93955	Administration	831-582-3845
Craigslis Monterey Bay	480 S Main St Salinas, CA 93901	Denise Cook	831-424-6767
American Association of University Women	20 Sherwood Pl Salinas, CA	Cheryl Darlington	831-796-6905
Salinas Jaycees	6500 Soquel Dr Aptos, CA	Lyn Hood	831-479-6201
Junior League of Monterey County		salinasjaycees.org	
YMCA of Monterey County	14 Lighthouse Rd, Half Moon Bay, Ca		
Latino Network		centralcoastymca.org	
Meals on Wheels	391 Decatur St Monterey, CA		831-375-5356
Mexican American Women's National Association	1497 cherokee Dr., Salinas, CA 93906		831-443-0512
NAACP	11 Quail Run Circle, Salinas, Ca	maof.org	831-424-6939
Additional Recruitment Sources	800 Middle Ave Menlo Park,		650-323-2022
Job Fairs			
Mapleton On Air radio advertising			
Internal Transfer/Promotion			
Employee Referrals			