

EEO PUBLIC FILE REPORT

SMG – MONTEREY, LLC

Dates: 8/1/19-7/31/20

Station Employment Unit					
Call Sign	Fac. Id.	Community of License	Call Sign	Fac. Id	Community of License
KCDU	54621	Carmel, Ca			
KHIP	9858	Gonzales, Ca			
KKHK	29337	Carmel, Ca			
KWAV	7714	Monterey, Ca			
KPIG	54745	Freedom, Ca			

Recruitment Sources			
Source	Contact	Address	Phone
Station Websites	Jodi Morgan	60 Garden Ct #300, Monterey, Ca	831-658-5200
All Stations	Jodi Morgan	60 Garden Ct #300, Monterey, Ca	831-658-5200
MontereyHelpWanted.com	Jodi Morgan	MontereyHelpWanted.com	831-658-5200

Vacancies Filled During Period				
Position Filled: Account Executive (Sales)	Date Filled 9/16/19	Source	# of Interviewee(s)	Hired
		Referral from Former employee	1	1
		Radio Stations & Websites	3	0
		MontereyBayHelpWanted.com	0	0
			Total:	4
Position Filled	Date Filled	Source	# of Interviewee(s)	Hired
			Total:	
Position Filled	Date Filled	Source	# of Interviewee(s)	Hired
			Total:	
Position Filled	Date Filled	Source	# of Interviewee(s)	Hired
			Total:	

Menu Options

Date	Menu Number	Total Complete	Description
10/12/19	9	1	Monica Tovar is a leader in the Mentor Program Associated with Hartnell College. Program is designed by local women leaders to increase the leadership capacity, workforce skills, college enrollment and college completion.
12/11/19	10	.25	On Air personality and Program Director Tommy Del Rio gave a studio tour to communication students from MPC & CSUMB and included discussions about the radio industry with 12 students.
02/08/20	7	1	Participated in WELI, Womens Educational Leadership Inst. WELI provides guidance and support to scholars, in addition it includes Leadership Training, Mentor Program and Scholarship Awards.
08/01/19 to 03/01/20	5	1	Hosted an internship program with one non paid intern. Intern actively participated with production team, promotion team and board operations.
07/01/20 to 07/31/20	14	1	5 Managers completed and passed Preventing Harassment & Discrimination for California Supervisors. 12 Employees completed and passed Preventing Harassment & Discrimination for California Employees.
Total Menu Options Completed: 4.25			